Code DPR

Company name Dong Phu Rubber Joint Stock Company

Date 06/22/2018

Subject Resolution on the 2018 AGM

Content:

On June 21, 2018, Dong Phu Rubber Joint Stock Company announces Resolution of Annual General Meeting 2018 as follows:

- 1. Approving the report on the Board of Directors activities in 2017.
- 2. Approving the audited financial statements in 2017.
- 3. Approving the selection of one of three audit firms to audit financial statements in 2018:
 - AASC Auditing Company Limited;
 - A&C Auditing and Consultancy Accounting Company Limited;
 - Viet Nam Auditing and Valuation Company Limited (AVA).
- 4. Approving to plan the 2017 profit distribution:

No.	Content	Amount
1	Profit before tax of 2017	241,872
2	Corporate income tax	36,553
3	Profit after tax	205,318
4	Profit after tax of previous year transferred	313,448
5	Profit to pay dividend and funds distribution this year	326,130
6.1	Reward and Welfare fund	64,850
6.2	Investment and Development fund	20,531
6.3	Dividend payment (60%/par value)	240,749
	- In 2017: (10%/par value)	40,125
	- In 2018: (50%/par value)	200,624
6.4	Undistributed remaining profit	192,636

- 5. Approving the business plan and profit distribution in 2018:
 - a. Business plan in 2018:

- Total revenue: 781,700

- Profit before tax: 245,770

- Dividend: 40%/par value.

- b. 2018 profit distribution:
- Investment and Development fund: 10% of profit after tax
- Reward and Welfare fund: 3 months of actual wages
- Dividend: 40%/par value.
- 6. Approving the remuneration of BOD and Supervisory Board in 2017 and plan for 2018:
 - In 2017: 1,092,000,000 dongs
 - In 2018: 1,092,000,000 dongs.
- 7. Approving to amend its charter.
- 8. Approving to supplement its business lines.
- 9. Approving the election of Mr. Pham Ngoc Huy as member of BOD for the period 2017 -2021.